

6.1.1 - ENERGY & ENVIRONMENTAL POLICY

KRUG INC.

At present, Krug produces a complete product line of quality wood, wood and metal and laminated office furniture. Our extensive use of carefully chosen materials, finishes and hardware, has all contributed to the quality of our products. We recognize that integrating sound environmental practices into all aspects of our business will enable us to preserve resources for future generations.

Krug is:

- Committed to conducting its business in a socially acceptable and responsible manner.
- Committed to incorporating sustainable and environmentally responsible practices in all activities throughout Krug.
- It is important to provide well-designed furniture in the most environmentally responsible manner.
- Committed to ensuring its Management team supports and promotes all environmental objectives and procedures set forth in this policy.
- Continuing to strive for better ways to reduce our environmental footprint by successful maintenance of initiatives such as FSC, Greenguard and Indoor Air Certification.
- Committed to using, recycling and reducing and eliminating waste materials wherever possible throughout the company.
- Committed to allocating and sustaining adequate resources for the effective management of all necessary current and future environmental program requirements.
- Committed to pollution prevention to land, air and water by ensuring legal compliance with all legislation and good business practices and pursuing end of life use for all products to reduce waste destined to landfill.
- Promote life-cycle thinking throughout all aspects of environmental matters.

Krug will be open and responsive to the environmental expectations and concerns of customers, staff members and government agencies by providing clear and candid information about the environmental impact of our product and operations.

Krug will comply with all environmental emission legislation, hazardous waste management and legal requirements by maintaining current Certificates of Approval for air and noise emissions at any plant emitting.

Krug Managers and Team leaders will ensure that the proper disposal of all waste material will comply with company and municipal expectations and legislation.

Krug will establish an identification and continual improvement process for environmental concerns that will aid in identifying any or all aspects through departmental meetings, Joint Health and Safety Committees or by speaking with any Team Leader, Manager or Health and Safety.

All staff members are expected to foster and encourage the promotion of community care activities in their daily work life by disposing of personal food and tobacco refuse in the provided containers to avoid contamination of Krug property and neighboring facilities.

We will consider pollution prevention programs, where appropriate, to reduce waste and emissions.

Waste and environmental management is viewed not only as a social and legal responsibility but also as an opportunity to contribute to the financial success of Krug and to be a good community partner.

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The logo for Krug Inc. features the word "krug" in a lowercase, bold, sans-serif font. The letters are dark grey or black, and the overall style is clean and modern.